

SMOORE 2025 Campus Recruitment

About Us

Founded in 2009, SMOORE has committed to the mission of "Atomization Makes Life Better", aiming to become a world-leading atomization technology platform. SMOORE provides atomization technology solutions mainly in Nicotine Delivery, Medical Solutions and Beauty. Headquartered in Shenzhen (China), SMOORE employs over 13,000 staff worldwide and about 40% staff in R&D. SMOORE invested 15.1% of 2023 revenue into R&D and obtained 8300+ cumulative patents since establishment. On July 10, 2020, SMOORE was listed on the Hong Kong Stock Exchange (HK6969).

Positions

Accounting Associate - Financial Accounting & Reporting

Responsibilities:

1. Assist in daily accounting operations (the review and processing of financial transactions etc.) ; Support the preparation of accounting entries and ensure compliance with PSAK and IFRS standards.
2. Assist in preparing monthly, quarterly, and annual financial statements; Help analyze financial data to support business decision-making and reporting requirements.
3. Assist in tracking and analyzing costs and expenses to ensure accurate allocation and reporting; Collaborate with business teams to resolve discrepancies and improve cost management processes.
4. Support internal and external audit processes by providing necessary documentation and explanations; Assist in ensuring compliance with local regulations and company policies.
5. Help reconcile intercompany accounts and resolve discrepancies; Assist in processing intercompany transactions and ensuring proper documentation.
6. Maintain and organize accounting documents and complete other tasks assigned by supervisors.

Qualifications:

1. Bachelor' s degree graduates in Accounting, Finance or related majors;
2. Basic understanding of PSAK, IFRS, or other accounting standards;
3. Proficient in using Microsoft Office tools (Excel, Word, PowerPoint);
4. Strong attention to detail and organizational skills; Good communication and teamwork abilities; Eagerness to learn and adapt in a fast-paced environment;
5. Strong written and verbal communication skills in both English and Chinese;
- 6.Plus: Experience of Internship or academic project in accounting or finance; Interest in pursuing ACCA, Indo CPA, or CICPA or other professional certifications; Familiarity with financial softwares (e.g., SAP).

Mechanical Assistant Engineer

Responsibilities:

1. Make structural design of the automation machines under the guidance of the engineer;
2. Assist the engineer to make 2D drawings and BOM;
3. Organize equipment technical data;
4. Assist the engineer to conduct process confirmation and verification in the development process of new equipment and new process.

Qualifications:

1. Bachelor degree (D4) or above graduates in Mechanical Design major;
2. With strong interpersonal skills, ability of logical thinking and analysis;
3. Proficient in SW, CAD and other similar softwares;
4. Proficient in oral English and with internship experience in equipment factory is preferred.

Electrical Assistant Engineer**Responsibilities:**

1. Design and develop automated electrical control systems;
2. Operation debugging and problem analysis of automated equipment;
3. Assist research and development of new technologies.

Qualifications:

1. Bachelor's degree (D4) or above graduates in Electrical Engineering/Automation or related majors with excellent academic performance;
2. Familiar with the principles and applications of common electrical components, proficient in programming development and debugging of controllers such as PLC/HMI/IPC/Robot;
3. Keep abreast of industry development trends, value the application of cutting-edge technologies, and possess good learning and innovative thinking abilities;
4. Use C++ and C# for motion control software;
5. Good at English listening, speaking, reading, and writing skills.

Algorithm Assistant Engineer**Responsibilities:**

1. Participate in the development of vision projects (measurement, recognition, positioning, and detection) of automated machines;
2. Independently complete the development of mature machine vision algorithms;
3. Understand and apply new industry algorithms under the guidance of senior algorithm engineers;
4. Participate in the software development of the visual platform.

Qualifications:

1. Bachelor's degree (D4) or above graduates in Computer Science, Software Engineering or related majors. Graduates with internship or participation in specific projects in related fields such as machine vision during school is preferred;
2. Understand the basics of digital image processing and algorithms, proficient in using Halcon;

3. Understand Python and proficiently master one of C++ or C#, capable of implementing conventional machine vision algorithms.
4. With strong learning ability, focus and stress resistance
5. Experience in software system architecture design, software integration, and software development projects is preferred;
6. Good at English listening, speaking, reading, and writing skills.

Procurement Specialist

Responsibilities:

1. Manage and coordinate delivery schedule control of purchased materials, facilitate technical and commercial communications between R&D, suppliers, and other relevant parties.
2. Handle feedback, coordination, and resolution of quality abnormalities in purchased materials.
3. Collect, verify, compile, and report supplier feedback information within the scope of responsibilities.

Qualifications:

1. Bachelor's degree or higher graduates open to all majors, with preference given to candidates with STEM backgrounds.
2. Proficient in Chinese and English communication skills (both written and verbal).
3. Strong abilities of logical thinking, coordination and communication abilities, with self-learning capability.
4. Self-motivated with problem-solving skills and a proactive attitude.

Resume submission channel

E-mail: xiaolei.xu@smooretech.com

Website: <http://careers.smooretech.com>